



## TUBEX ENVIRONMENTAL POLICY

Tubex Ltd designs, manufactures and supplies products to maximize the successful establishment of woody stemmed plants, such as trees, shrubs and vines.

We recognise that our day to day activities inevitably impact on the environment in a number of ways. Tubex will respond to this challenge through:

- Continual improvement:

Through development of processes, new machinery, use of more sustainable materials and training and seek to exceed the standards as laid out in ISO 14001:2004

- Prevention of pollution:

Will develop our processes to reduce pollution both direct and indirect where possible and have plans in place for emergency situations, which may arise

- Compliance with legislation:

Tubex will comply with all current legislation and we will adapt our procedures and targets in accordance with changes in legislation through regular contact with our support organisations, such as NetRegs, Croner, Directgov and ENDS

- Objectives and targets:

These will arise from the significant findings of our impacts and include:

- Power
- Fuel
- Water
- Renewable resources

As Chief Executive I have overall responsibility to ensure that the requirements of this policy are implemented.

Compliance with the requirements of this policy is mandatory at all levels within the organisation, with day-to-day operational activities being the responsibility of the individual Departmental Managers, with oversight of the management system delegated to the manager responsible for Health & Safety / Environment.

This policy will be reviewed at least annually, unless any of our activities change significantly, in which case it will be reviewed at the time of change.

This policy is:

- Shown in reception
- Given to all new and re-inducted personnel, through environment awareness training
- Available on our web site and to any interested party or on request via the H & S/E manager.

Signed:

Chief Executive, Tubex

Date: 2<sup>nd</sup> August 2010

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Advancing growth